

Anti-trust Statement

Companies engaged in DRIVE Sustainability (DS) assure to adhere to anti-trust and competition law requirements and to always comply with all applicable rules and regulations with respect to competition law.

To this end, the meetings and information exchanges of the DS will be conducted so as to eliminate any exchange of information regarding anti-trust behaviour and/or acts.

Under no circumstances will the meetings of this DS be used as a means, directly or indirectly, for competing companies to reach any understanding, expressed or implied, which tends to restrict competition, or in any way to impair the ability of members to exercise independent business judgment regarding matters affecting competition.

The following topics shall be strictly avoided in all discussions of the DS:

- Regarding your company's and/or your competitors' product and services, **it is forbidden:**
 - To discuss current or future prices or supply conditions.
 - To discuss any increase or decrease in price or change of supply conditions.
 - To discuss pricing procedures.
 - To discuss standardizing or stabilizing prices or commercial supply conditions.
 - To discuss current or future demand.
 - To ask competitors why a previous bid was so low, or to describe the basis for a previous bid.
 - To discuss profit levels.
 - To discuss controlling sales or allocating markets for any product.
 - To discuss future design or marketing strategies.
 - To discuss credit terms.
 - To discuss banning or otherwise restricting legitimate advertising by competitors.
 - To discuss allocating customers.
 - To discuss volumes.
 - To discuss any other subject likely to restrict competition.

- Regarding your company's and/or your competitors' selection of their supplier companies, **it is in particular forbidden:**
 - To disclose or discuss the identity of suppliers if this identity is a competitively sensitive information.
 - To discuss any boycotting of a company because of its pricing or distribution practices.
 - To discuss strategies or plans to award business or remove business from a specific company.
 - To discuss prices, margins, payment terms, volumes, markets, customers or marketing strategies of suppliers with competitors.

- Regarding your company's and/or competitors' trade secrets, **it is forbidden:**
 - To discuss trade secrets or confidential information of your company or any other member.