



DRIVE SUSTAINABILITY

The Automotive Partnership

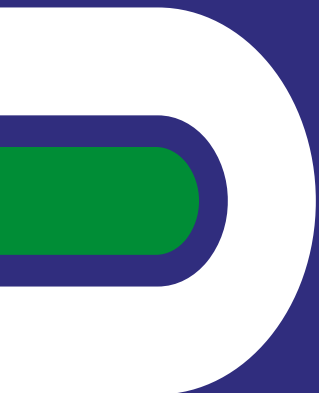
drive
sustainability

Date: 14-15 November 2019.

Place: Deloitte, Building 33, Woodlands Office Park, 20 Woodlands Drive, Woodmead, Johannesburg, Saturn and Uranus Boardrooms.

SUPPLY CHAIN SUSTAINABILITY

Training for automotive suppliers



drive
sustainability

TRAINING CONTEXT

Who is who



BMW Group, Daimler AG, Groupe Renault, Honda, Jaguar Land Rover, Scania CV AB, Toyota Motor Europe, Volkswagen Group, Ford, Volvo Cars and Volvo Group joined forces to launch 'Drive Sustainability - The Automotive Partnership'.

The Original Equipment Manufacturers (OEMs) are defining the Guiding Principles and the content of the supplier sustainability training.



CSR Europe is a platform for businesses looking to enhance sustainable growth and positively contribute to society with 44 corporate and 41 national CSR members.

CSR Europe is coordinating and facilitating the Drive Sustainability initiative, the content and the logistics of the supplier sustainability trainings.



Deloitte is a network of firms employing 245,000 people in 150 countries providing audit, tax, legal, financial advisory, risk advisory, and consulting services.

Deloitte teamed up with CSR Europe to facilitate the supplier sustainability trainings in several countries.

ANTI-TRUST

Regarding your company's and/or your competitors' product and services, **it is forbidden:**

- To discuss current or future prices or supply conditions.
- To discuss any increase or decrease in price or change of supply conditions.
- To discuss pricing procedures.
- To discuss standardizing or stabilizing prices or supply conditions.
- To discuss current or future demand.
- To ask competitors why a previous bid was so low, or to describe the basis for a previous bid.
- To discuss profit levels.
- To discuss controlling sales or allocating markets for any product.
- To discuss future design or marketing strategies.
- To discuss credit terms.
- To discuss banning or otherwise restricting legitimate advertising by competitors.
- To discuss allocating customers.
- To discuss volumes.
- To discuss any other subject likely to restrict competition.

Regarding your company's and/or your competitors' selection of their supplier companies, **it is in particular forbidden:**

- To disclose or discuss the identity of suppliers if this identity is a competitively sensitive information.
- To discuss any boycotting of a company because of its pricing or distribution practices.
- To discuss strategies or plans to award business or remove business from a specific company.
- To discuss prices, margins, payment terms, volumes, markets, customers or marketing strategies of suppliers with competitors.

Regarding your company's and/or competitors' trade secrets, **it is forbidden:**

- To discuss trade secrets or confidential information of your company or any other member

CHATHAM HOUSE RULES

Please also keep in mind

- Participants attending the training **may discuss the details** of the discussion in the **outside world**, but **may not discuss who attended or identify what a specific individual said**
- Provides anonymity to speakers and encourages sharing of information;
- Used throughout the world;
- Allows people to speak as individuals, and to express views that may not be those of their organizations;
- Encourages free discussion

AGENDA

Working & leaning together

09:00 – 10:00	General Introduction <ul style="list-style-type: none">• What is Sustainability?• Drive Sustainability• The local context vs global context
10:00 – 10:15	Coffee break
Participants form 2 groups	Group A: Business Ethics & Social Sustainability Group B: Environment and Health & Safety
10:15 – 10:45	Introduction Break-out session
10:45 – 12:15	Improvement plan exercise: Identifying key local challenges
12:15 – 12:45	Improvement plan exercise: Root causes and actions
12:45 – 13:30	Lunch
13:30 – 15:15	Improvement plan exercise: Root causes and actions (cont.)
15:15 – 15:30	Coffee break
15:30 – 16:30	Improvement plan exercise: Budget, responsibilities and timeline
Participants regroup	
16:40 – 17:00	Closing

TODAY: WHAT IS IT ABOUT?

Is about



- Drive Sustainability & the automotive industry
- Common group expectations / position
- Common tools & activities
 - SAQ,
 - Trainings,
 - Local networks

Finding solutions

- Getting new ideas for improvements
- Learn from your peers
- **Working for your company improvement plan**

Is NOT about



- Individual OEMs
- Individual OEM/ buyer expectations
- Individual OEM actions
- Potential future common actions

Ticking a box

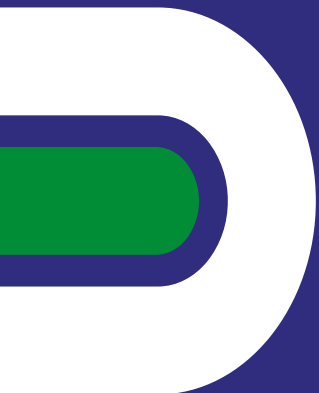
- Passing an audit
- Getting a diploma

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WHAT IS SUSTAINABILITY?

And why does it matter?

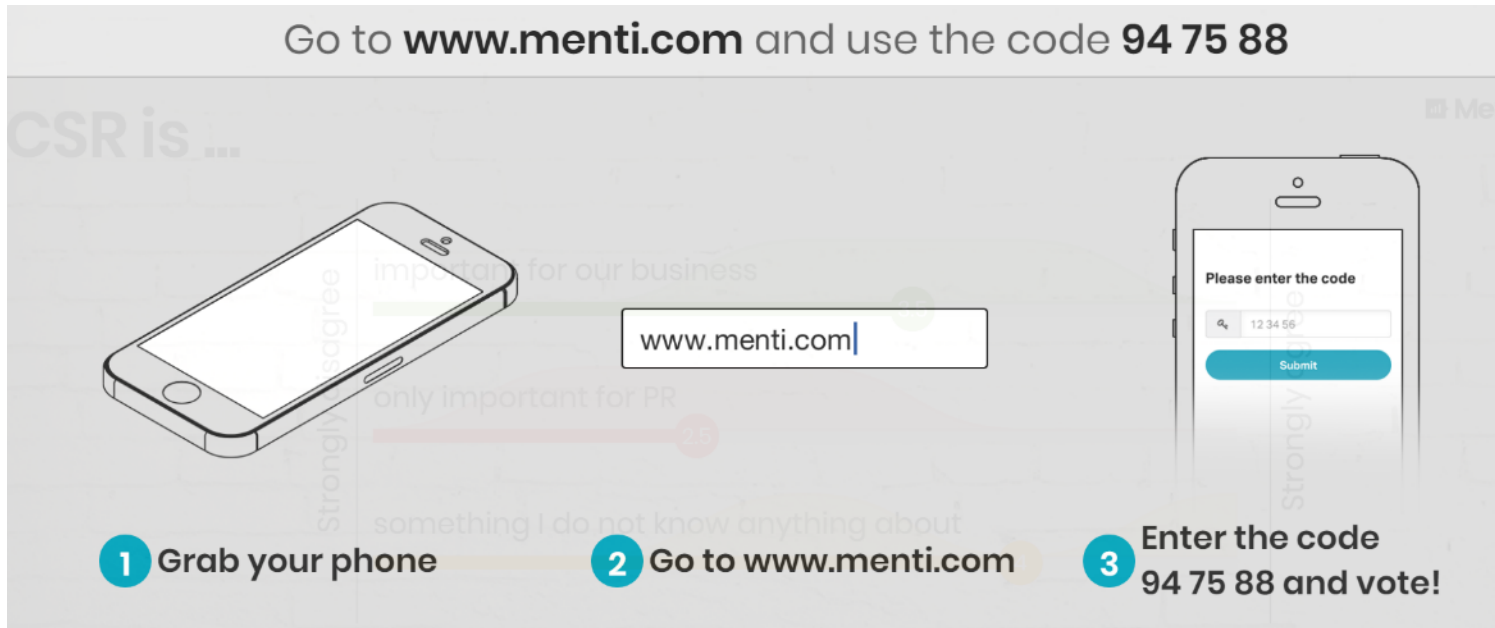


drive
sustainability

POLLING EXERCISE

Why does sustainability matter?

Go to **www.menti.com** and use the code **94 75 88**



The diagram illustrates the process of accessing a Menti poll. It features three numbered steps: 1. Grab your phone, 2. Go to www.menti.com, and 3. Enter the code 94 75 88 and vote!. Step 1 shows a smartphone. Step 2 shows a browser address bar with www.menti.com entered. Step 3 shows a smartphone screen with the text 'Please enter the code', a search field containing '12 34 56', and a 'Submit' button. The background of the diagram is a faded poll question: 'CSR is ...' with a horizontal bar chart showing 'Strongly disagree' (left) and 'Strongly agree' (right). The bar is positioned at the 'Strongly disagree' end. Other text visible in the background includes 'important for our business', 'only important for PR', and 'something I do not know anything about'.

- 1 Grab your phone
- 2 Go to www.menti.com
- 3 Enter the code 94 75 88 and vote!



Health

Safety

Conflict MINERALS

BEAUTY AND A BEAST

CHILD LABOUR IN INDIA FOR SPARKLING CARS AND COSMETICS



Align Profit + Purpose



Corporate Learning Pulse
Unique survey of 600 business across Europe reveals attitudes on investment in people



SAFE WORKPLACE

SOUND BUSINESS

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WORLD US COMPANIES MARKETS OPINION WORK & CAREERS LIFE & ARTS

Responsible Business

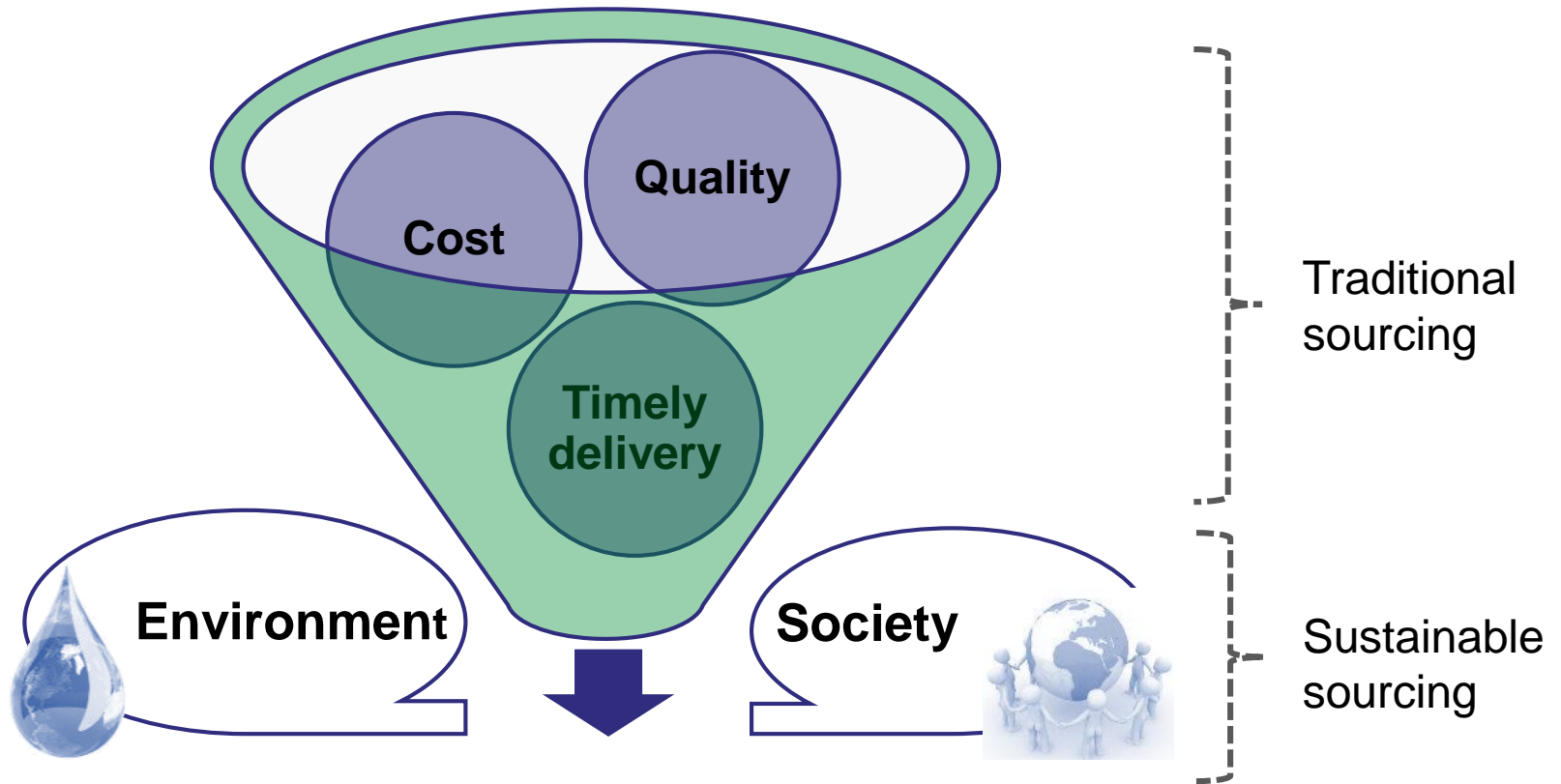
Business in the Community + Add to myFT

The 2017 Responsible Business Awards winners

Companies recognised for fundamentally rethinking social and environmental impact

THE BUSINESS CHALLENGE

...meeting the expectations of sustainable sourcing



PROFITABILITY

&

COMPETITIVE ADVANTAGE

INCREASED EXPECTATIONS AND MONITORING



Commit to full due diligence of supply chain



Enhance transparency of entire supply chain



Environmental impact & circular models



Respect for human rights



Ensure decent working conditions



Implement safeguards for privacy and other rights

THE RISKS

The consequences of ignoring expectations

Failure to meet ...

... may cause

Ignorance of CSR risks



Buyer expectations

Government expectations

Public expectations

Quality standards

Reputational damage

Loss of Business

THE OPPORTUNITIES

Supply chain sustainability is about opportunity!

Flextronics Case Study: Zhuhai plant, China

FLEXTRONICS®



Upgrade working and health facilities/policies + set up **closed-loop process** for preventing health & safety risk



Training programs to internalize principles of empowerment, dignity and respect



Automate **overtime tracking** system to prevent excessive working hours



Partner with community resources to provide employee assistance programs and other support services



Form a **management council** to regularly monitor and evaluate CSR performance



THE OPPORTUNITIES

Supply chain sustainability is about opportunity!

Flextronics Case Study: Zhuhai plant, China

FLEXTRONICS®

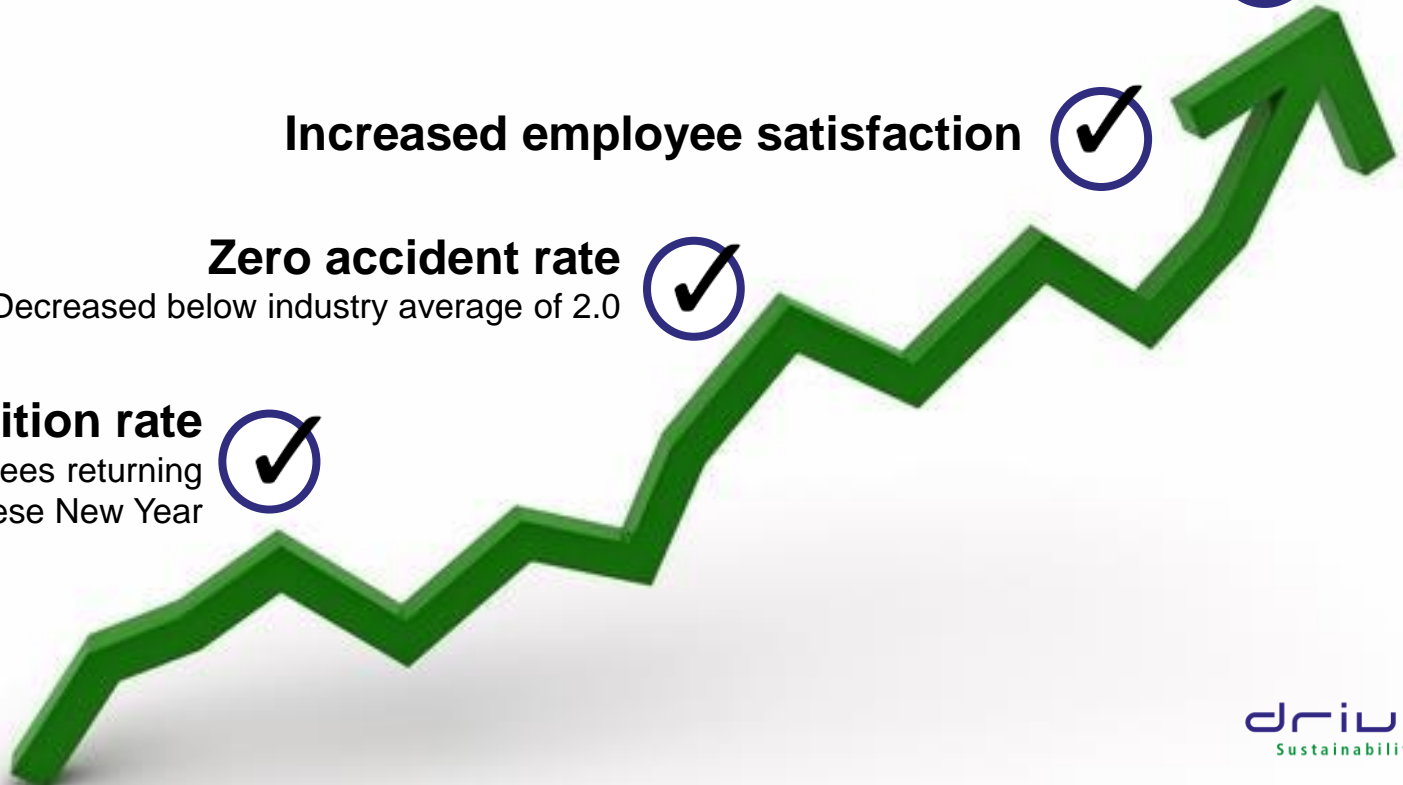


Flextronics awarded by BT ✓

Increased employee satisfaction ✓

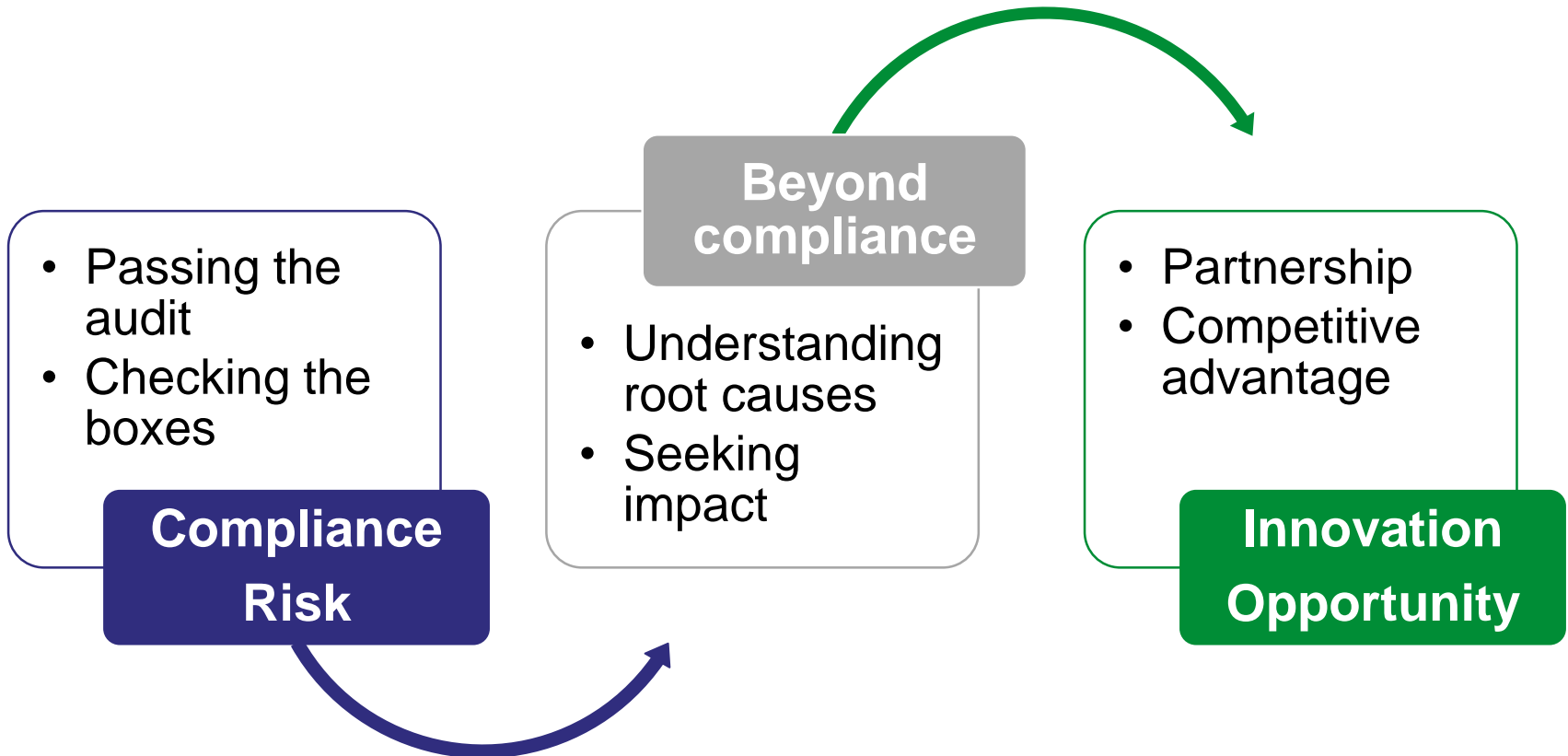
Zero accident rate
Decreased below industry average of 2.0 ✓

Lower attrition rate
high % of employees returning
after Chinese New Year ✓



TURNING RISK INTO OPPORTUNITIES

Mentality shift



THE BUSINESS CASE

Risk

- Prevent supply chain interruption
- Increase traceability and quality
- Enhance long-term reputation

Efficiency

- Reduce costs and resources
- Reduce environmental footprint
- Raise employee health, productivity

- Supplier-OEM cooperation
- Solutions to new customer demands
- Access new markets

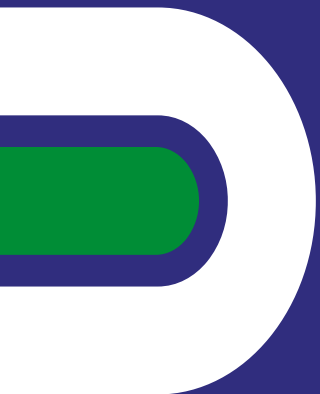
Innovation

- Culture of responsibility
- Lasting supply chain relationships

Relationships

ABOUT DRIVE SUSTAINABILITY

Enhancing sustainability in the automotive industry



drive
sustainability

WHO WE ARE



THE AUTOMOTIVE PARTNERSHIP

Partnership owned by the automotive companies, facilitated by CSR Europe

Send a common message to the supply chains

Share experiences and information

Develop and apply common tools and common projects

Share a common approach

Strict compliance with competition laws

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The Automotive Partnership

Add Video



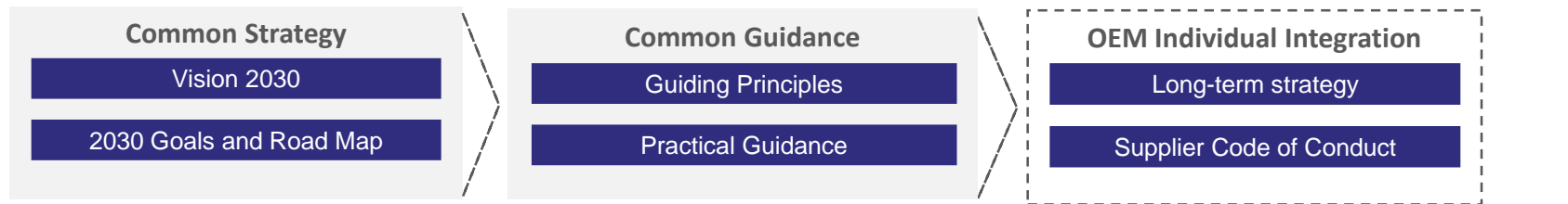
OUR APPROACH

DRIVE SUSTAINABILITY APPROACH



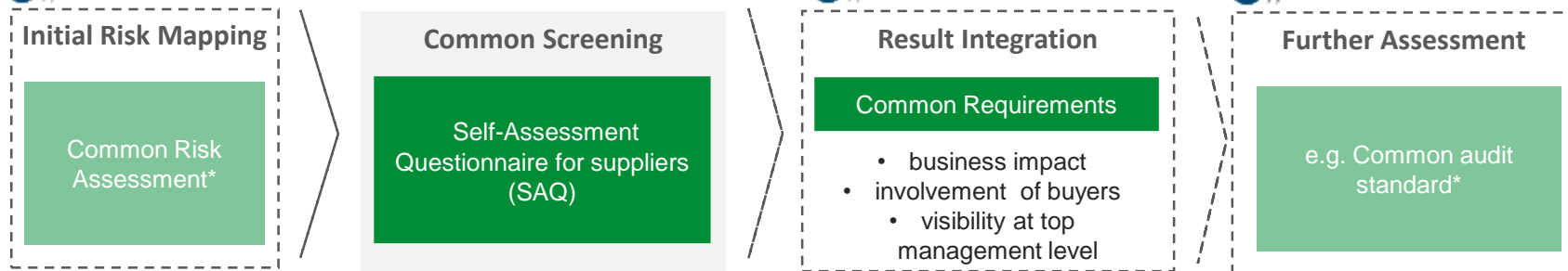
1. Direction

1 OECD EMBED RESPONSIBLE BUSINESS CONDUCT INTO POLICIES & MANAGEMENT SYSTEMS



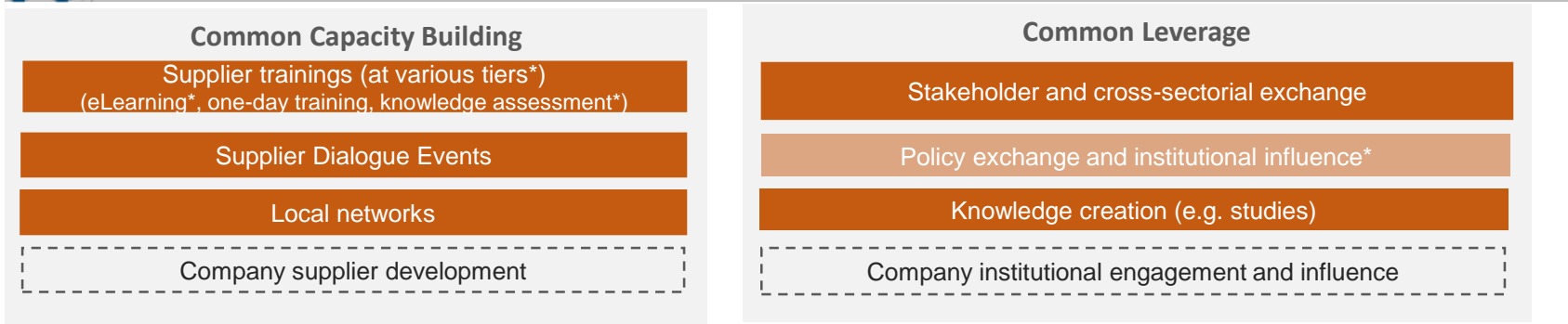
2. Compliance

2 OECD IDENTIFY & ASSESS ADVERSE IMPACTS IN THE SUPPLY CHAIN 3 OECD MANAGE RISKS 4 OECD TRACK RESULTS



3. Impact

3 6 OECD MANAGE RISKS and PROVIDE FOR OR COOPERATE IN REMEDIATION WHEN APPROPRIATE



= Alignment with [OECD Due Diligence Guidance For Responsible Business Conduct](#) Step 1 to 6

----- = currently OEM Individual Activities * = Future common activities / under development



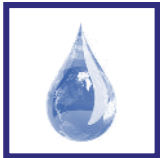
5 OECD COMMUNICATE HOW IMPACTS ARE ADDRESSED

THE GUIDING PRINCIPLES

A set of common baseline guidelines related to:



Human rights and working conditions



Environmental standards



Business Ethics

- Describe OEMs **common expectations** towards suppliers/sub-suppliers
 - Complemented by OEMs individual set of codes and policies

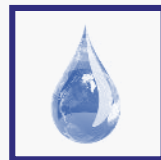
THE GUIDING PRINCIPLES

What do the Guiding Principles cover?



Human rights and working conditions

- Child Labour
- Wages and Benefits
- Working Hours
- Forced Labour
- Freedom of Association
- Health & Safety
- Harassment
- Non-Discrimination



Environment

- Air/Water Quality
- Emissions
- Natural Resources Management
- Waste Reduction
- Responsible Chemical Management



Ethics

- Responsible sourcing
- Anti-Corruption
- Privacy
- Financial responsibility/transparency
- Fair Competition
- Intellectual Property
- Economic Sanctions

THE GUIDING PRINCIPLES

“ We endeavor to achieve excellence, innovation and performance in a sustainable manner. (...)

For this reason, we are working together to attain the highest standard in

(1) business integrity and in the

(2) social and

(3) environmental performance of our supply chain”.

Success depends on the commitment of our entire global supply chain.



BMW GROUP **DAIMLER** **FCA** **Ford** **GM** **HONDA** **JAGUAR** **LAND ROVER**

NISSAN **SCANIA** **TOYOTA** **VOLKSWAGEN** **VOLVO** **WMA Group**

Automotive Industry Guiding Principles to Enhance Sustainability Performance in the Supply Chain

We endeavor/endeavour to achieve excellence, innovation and performance in a sustainable manner. People and the environment are the automotive industry's most important resources. For this reason, we are working together to attain the highest standard in business integrity and in the social and environmental performance of our supply chain.

The automotive industry supply chain has a high degree of complexity, therefore we believe in the benefits of a common approach and message. The following guidelines clearly describe our minimum expectations towards business ethics, working conditions, human rights, and environmental leadership; for our suppliers as well as their subcontractors and suppliers. We expect that suppliers will uphold these standards and cascade them down their supply chain.

These guidelines are based on fundamental principles of social and environmental responsibility that are compliant with local law, consistent with international expectations and are supported by the sponsoring Auto Manufacturers. Individual manufacturers may have their own standards, codes and policies that supersede these guidelines.

Business Ethics

Companies are expected to uphold the highest standards of integrity and to operate honestly and equitably throughout the supply chain in accordance with local laws.

- **Responsible Sourcing of Materials:** Companies are expected to responsibly source raw materials used in their products.
- **Anti-Corruption:** Companies are expected to work against corruption in all its forms, including extortion and bribery.
- **Privacy:** Companies are expected to put in place appropriate measures to respect privacy, to protect personal data against loss and unauthorized/unauthorised access or use, and to comply with relevant privacy and information security laws and regulations.
- **Financial Responsibility/Accurate Records:** All business dealings are expected to be transparently performed and accurately reflected on the company's financial reports and filings.
- **Disclosure of Information:** Companies are expected to disclose financial and non-financial information in accordance with applicable regulations and prevailing industry practices.
- **Fair Competition/Anti-Trust:** Companies are expected to uphold standards of fair business and conduct business in accordance with all applicable anti-trust or anti-competition laws and regulations.
- **Conflicts of Interest:** Companies are expected to conduct business in a manner that avoids any appearance of impropriety.
- **Counterfeit Parts:** Companies are expected to minimize the risk of introducing counterfeit and/or diverted parts and materials into deliverable products.
- **Intellectual Property:** Companies are expected to respect valid intellectual property rights and use commercially reasonable practices to protect the transfer of confidential technology and know-how.
- **Export Controls and Economic Sanctions:** Companies are expected to comply with applicable restrictions on the export or re-export of goods, software, services and technology, as well as with applicable restrictions on trade involving certain countries, regions, companies or entities and individuals.
- **Protection of Identity and Non-Retaliation:** Companies are expected to establish processes that allow concerns to be raised anonymously with confidentiality and without retaliation.

Dated: 12-5-17

THE PRACTICAL GUIDANCE

- Complements Guiding Principles
- Practical explanations and examples
- **How to comply**

BUT does not represent the only way

BMW GROUP **DAIMLER** **FCA** **Ford** **GM** **HONDA** **JAGUAR LAND ROVER**
NISSAN **SCANIA** **TOYOTA** **VOLKSWAGEN** **VOLVO** **VOLVO Group**

Global Automotive Sustainability Practical Guidance

Background: The Global Automotive Sustainability Guiding Principles outline the expectations of automotive companies towards suppliers on issues related to sustainability. Based on the Principles- the Global Automotive Sustainability Practical Guidance – outlines a practical explanation of what the automotive companies mean for each expectation and examples of how to comply with the expectations.

Purpose: The purpose of this document is to complement the Principles with more information and examples of actions that suppliers could perform in an attempt to improve overall sustainability performance.

This document outlines several examples of how to meet expectations described in the Principles regarding Business Ethics, Working Conditions and Human Rights and Environment. However, this is not a comprehensive collection and does not represent the only way to meet expectations.

Order of prevalence: Automotive companies expect suppliers to comply with laws, regulations and with individual standards, codes, policies and contractual arrangements set by individual automotive companies. Furthermore, international expectations, and industry practices can be used for reference.

- If there is no (local) legislation, suppliers shall use as a reference point the company specific standards/policies/codes and contractual arrangement, the industry practices and international frameworks.
- In assuring compliance, suppliers shall always use as a reference point those laws, regulations, practices, international expectations, and company standards/policies/codes that set the highest standards.

1. Business Ethics

Responsible Sourcing of Materials:

- Companies are expected to conduct due diligence to understand the source of the raw materials used in their products.
- Companies are expected to not knowingly provide products containing raw materials that contribute to human rights abuses, bribery and ethics violations, or negatively impact the environment.
- Companies are expected to use validated conflict free smelters and refiners for procurement of tin, tungsten, tantalum and gold contained in the products they produce.

Anti-Corruption:

- Companies are expected to comply with the anti-corruption laws, for example US Foreign Corrupt Practices Act and the U.K. Bribery Act etc. that apply to its operations and those of the countries in which they do business.
- Companies are expected to have a zero-tolerance policy for all forms of bribery, corruption, extortion and embezzlement.
- Companies are expected to prohibit promising, offering, authorizing / authorising, giving, or accepting something of value, either directly or indirectly through a third party, in order to obtain or retain business, direct business to any person, or otherwise gain an improper advantage.

Dated:12.5.2017

THE PRACTICAL GUIDANCE

Anti-Corruption:

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Compliance with laws

Obligation to comply with highest standards

Guiding Principles demand a preventive approach

GLOBAL Reach



- Alignment of Guiding Principles with Automotive Industry Action Group (AIAG)



World's Largest Automakers Reach Unprecedented Agreement On Responsibility Expectations For Suppliers

Wed Mar 25, 2014 8:00am GMT

- German automotive association adopts GPs
- Set up local network in Turkey

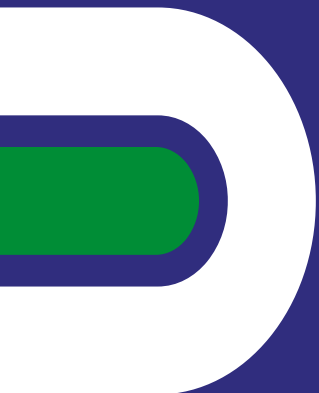
- Start setting-up a local group in China

- Launch of DS local group in China
- Common revision of GPs with AIAG

- Trainings in 9 countries: Spain, Hungary, Thailand, China, Mexico, Poland, Brazil, Malaysia and South Africa

GLOBAL VS LOCAL

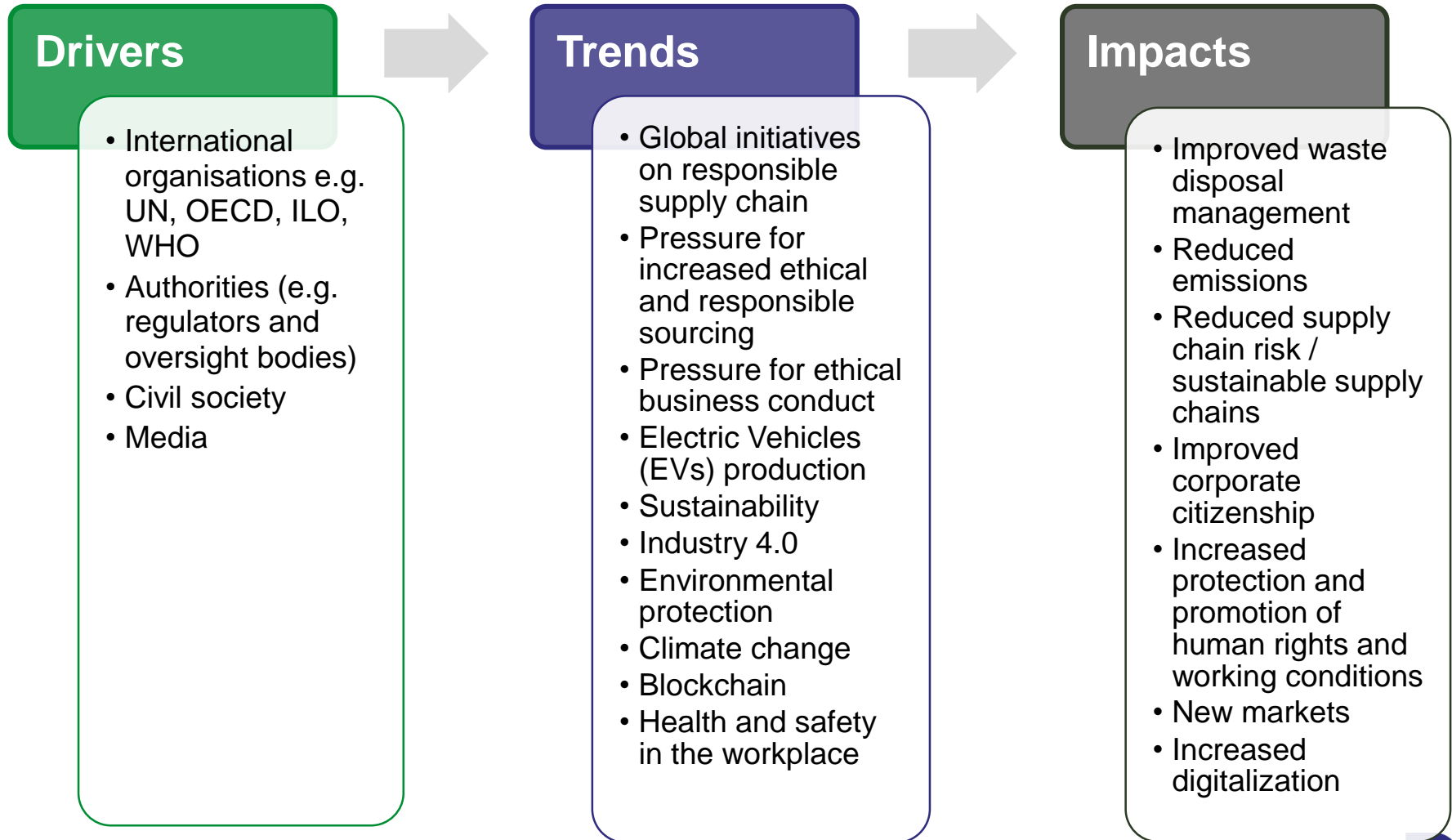
Sustainability in South Africa



drive
sustainability

THE GLOBAL CONTEXT

Sustainability trends in the global automotive industry



THE GLOBAL CONTEXT

Global automotive industry maturity level

Lessons-learned from Automotive GRI Sustainability Reports: To Invest in Sustainable Practices

Ercan Cihan, *Marmara Business Review*, , Volume 2: Issue 1, June 2017.

Focus of report

Sustainability reports from the world's 16 major automotive companies were analysed according to the Global Reporting Initiatives (GRI) standards. The GRI is an "independent international organization that has pioneered sustainability reporting since 1997."

Reporting period:

2013 - 2015

Sources

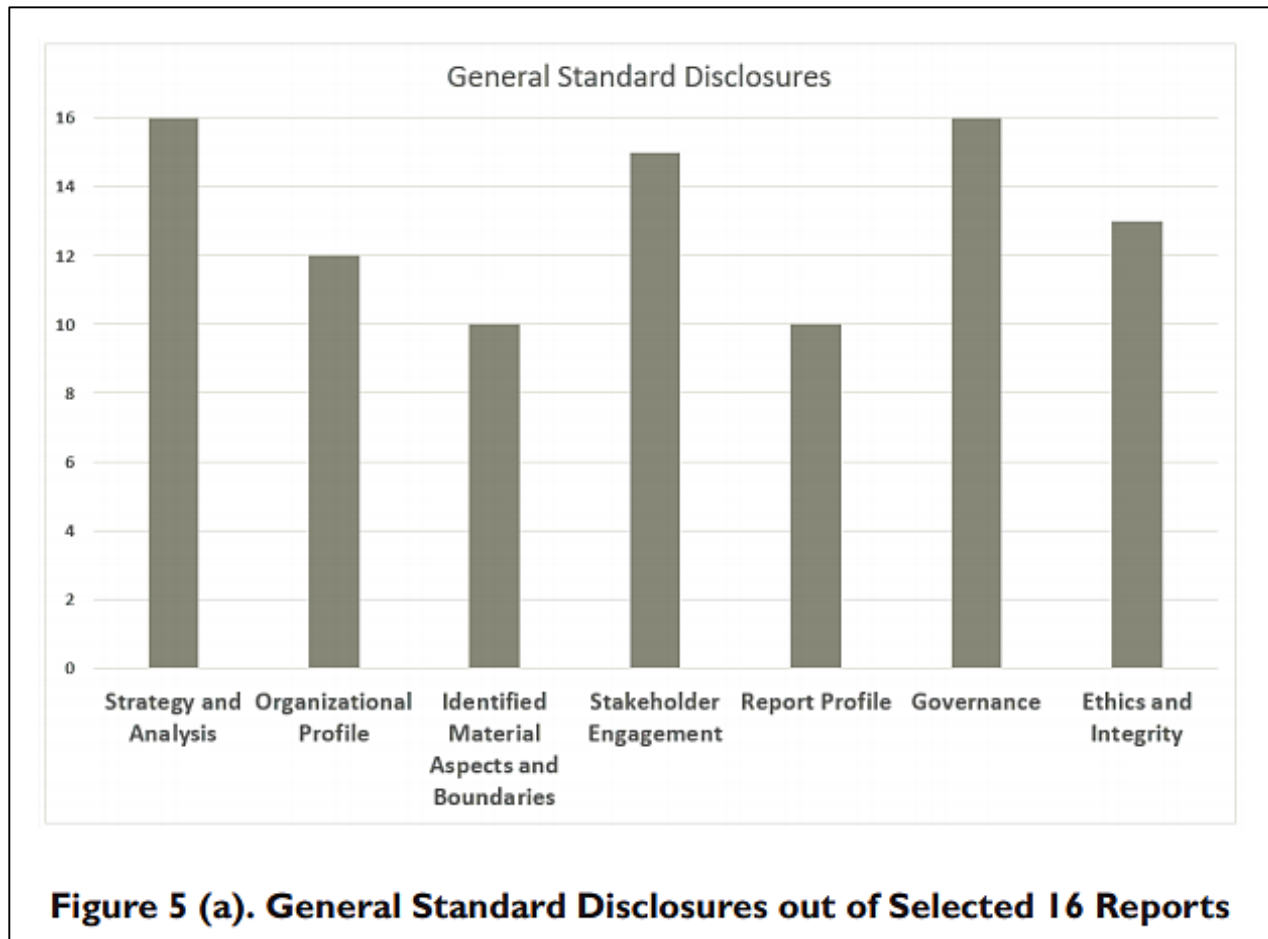
Data collected from the automotive companies' corporate official websites. This entailed a search for keywords in the companies' sustainability reports according to GRI categories and aspects in the guidelines.

Findings

- Broadly, the world's major automotive companies are endeavouring to uphold sustainability practices.
- According to the study the "**environmental category**" is prioritized – consisting of materials, energy, water, biodiversity, emissions, waste, products, and services – due to criticism over their performance in this category.
- However, keywords in the economic, environmental and social categories have the poorest level of data coverage in the study.

THE GLOBAL CONTEXT

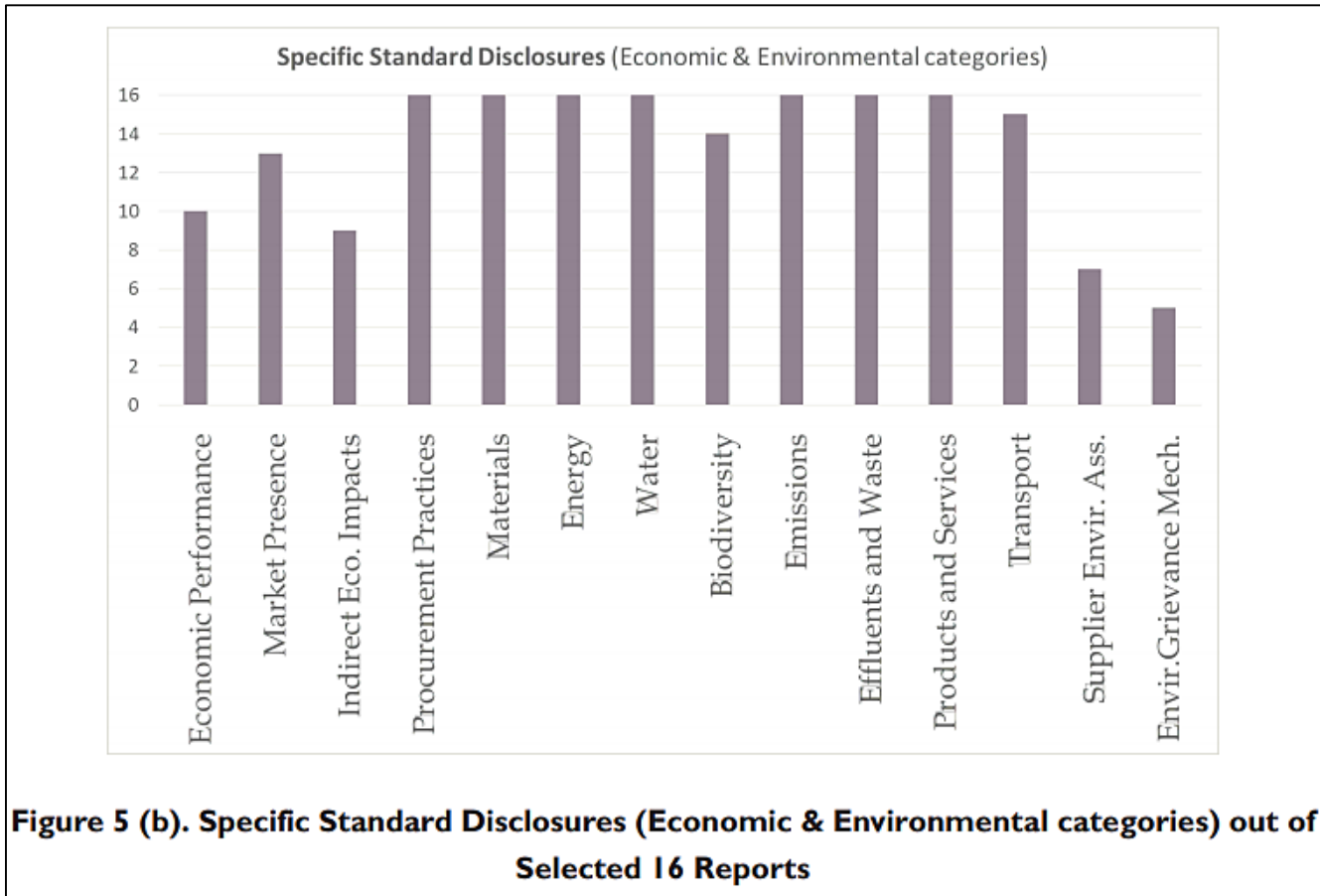
Global automotive industry maturity level



Source: Ercan Cihan, *Lessons-learned from Automotive GRI Sustainability Reports: To Invest in Sustainable Practices*, Marmara Business Review, Volume 2: Issue 1, June 2017.

THE GLOBAL CONTEXT

Global automotive industry maturity level



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THE GLOBAL CONTEXT

Global automotive industry maturity level

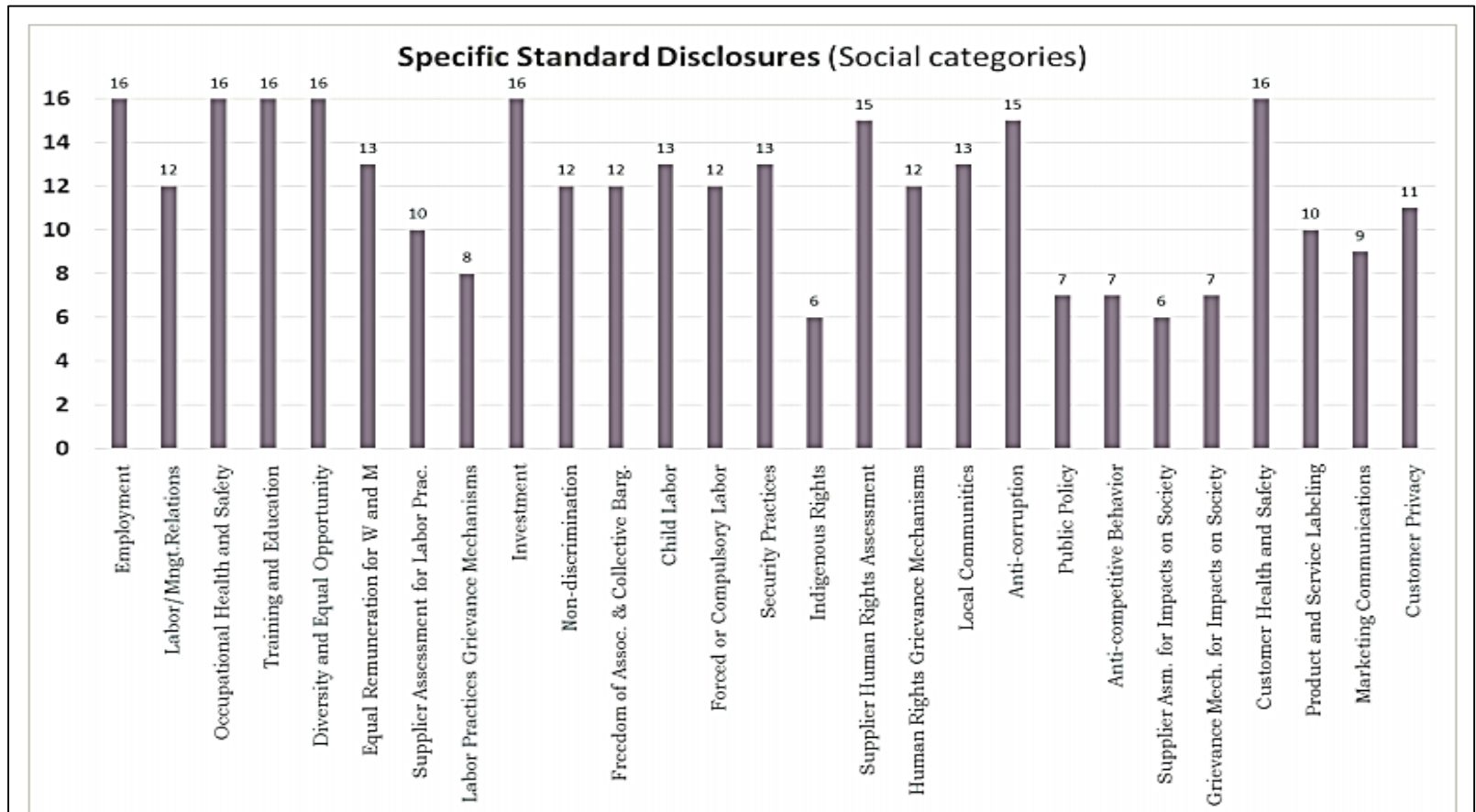


Figure 5 (c). Specific Standard Disclosures (Social categories) out of selected 16 Reports

Source: Ercan Cihan, *Lessons-learned from Automotive GRI Sustainability Reports: To Invest in Sustainable Practices*, Marmara Business Review, Volume 2: Issue 1, June 2017.

THE LOCAL CONTEXT

Expectations from authorities



The Competition Commission of South Africa's **Code of Conduct for Competition in the South African Automotive Industry**, which is directed at addressing constraints to competition in the automotive aftermarket industry.



South African Automotive Masterplan (SAAM) 2035: Four components of the SAAM 2035 represent the aspirational heart of its vision: **global competitiveness**; **industry transformation** (e.g. employment equity and greater inclusion of black-owned firms within the automotive value chain.), **sustainable development** (e.g. employment, skills development, and improved environmental impact of products and production processes); and **societal contribution** (e.g. fair employee remuneration).



Automotive Production and Development Programme (APDP) (2013-2020): The APDP is aimed at creating an environment that will enable the domestic industry to significantly grow production volumes as well as local value addition. The existing APDP terms and their amendments to be implemented in the period 2021 – 2035 relate to tariffs, volume assembly allowance, production incentive and the Automotive Investment Scheme.



Compliance with all local legislation, regulations and policies relating to business ethics, and human rights and working conditions in general and within the automotive industry.



Compliance with all environmental laws, including: the National Environmental Management Act; National Environmental Management: Waste Act; National Environmental Management: Air Quality Act; National Environmental Management: Biodiversity Act; National Environmental Management: Integrated Coastal Management Act; National Environmental Management: Protected Areas Act; and Carbon Tax Act.

THE LOCAL CONTEXT

Expectations from civil society:

No specific South African NGOs have been identified with a particular focus on the automotive industry, however comment has been made on issues that can result from the actions of the industry, such as:



Business Ethics

- Transparency
- Anti-corruption
- Privacy
- Whistleblowing
- Responsible sourcing of materials



Environmental

- Pollution
- Air quality
- Climate change
- Water use
- Waste disposal
- Energy consumption



Human Rights and Working Conditions

- Equality: race, gender, ethnic/social origin, sexual orientation, age, disability, religion, belief, culture
- Minimum wages and working conditions
- Occupational health and safety
- Freedom of association

THE LOCAL CONTEXT

Expectations from the media

DAILY MAVERICK | SCORPIO OPINIONISTAS ZAPIRO SECTIONS | SUPPORT DM NEWSLETTER

Opinionista • Jeff Rudin • 16 August 2019

Catastrophe capitalism jumps on the electric car bandwagon, while South Africa sticks in the slow lane

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How is the auto industry responding to eco-sustainability?

Deadlock continues over motor sector wages, talks to resume in two weeks

Sep 09 2019 19:28 Khulekani Magubane, Fin24

fin24



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SATURDAY STAR > NEWS

Switch & Save Ron, 64 | 2019 Toyota Fortuner GD-6 | MONTHLY R3

South Africa still lagging far behind on climate change battle

NEWS / 7 SEPTEMBER 2019, 7:00PM / SHEREE BEGA

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From survival to significance: the role of the SA automotive sector

THE LOCAL CONTEXT

Expectations from the media

ROB ROSE: Hawks in prosecution paralysis over Steinhoff

It's 19 months since Steinhoff collapsed, and the Hawks seem to be treating SA's largest fraud as if it were a mall shoplifting snafu

 BL PREMIUM

12 SEPTEMBER 2019 - 05:00

South Africa

Justice slowly edges closer for VBS looters

The last of the two directors that were part of leading the demise of VBS have been handed final sequestration orders.

Tebogo Tshwane / 29 August 2019 00:40  12 comments

Law enforcement agencies accused of 'dragging feet on high-profile corruption cases'

POLITICS / 11 SEPTEMBER 2019, 9:09PM / STAFF REPORTER

Opinionista • Marius Oosthuizen • 9 June 2019

SA civil society: The road less travelled

 Subscribe 115k

 48 Reactions

It has become clear that South African politicians will not, of their own volition, serve the national interest. It's also apparent that SA's business community will not demonstrate an enduring commitment to the long-term future of the country in the face of dysfunctional politics. What arises from these two immutable observations is that the country's future lies in the hands of civil society.

THE LOCAL CONTEXT

Local sustainability focus topics

Environment

- Energy Consumption and Greenhouse Gas Emissions
- Natural Resources Management
- Waste Reduction

Health & Safety

- Health and safety in the workplace
- Working hours

Business ethics

- Anti-corruption
- Supplier Management and Responsible Sourcing of Materials

Human Rights & Working Conditions

- Wages and Benefits
- Freedom of Association

THE LOCAL CONTEXT

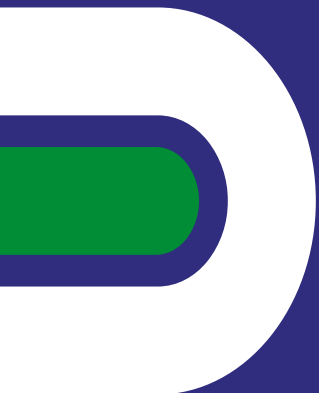
Automotive industry maturity level to meet these expectations



- Lack of mandatory reporting and disclosure of sustainability-related information for local automotive companies.
- Subjective selection of key performance indicators that are assured in non-financial audits.
- Gap between sustainability initiatives of global companies and their supply chain operations in South Africa.
- Protest and strike action regarding working conditions, unfair labour practices, wage negotiations, transformation issues etc.
- Increasing pressure from international regulators and investors to transform the industry.
- South Africa has a strong suite of environmental legislation, as well as laws on business ethics and human rights.
- Currently approximately 80% of a car is able to be recycled, including metal, tyres, battery components, used oil and copper wire.
- Masterplan (SAAM) 2035, which has a vision of global competitiveness; industry transformation, sustainable development; and societal contribution.

A CLOSER LOOK

Understanding the topic & biggest challenges



drive
sustainability

AGENDA

Moving on to the next part

Participants form 2 groups	Group A: Business Ethics & Social Sustainability	Group B: Environment and Health & Safety
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12:15 – 12:45	Improvement plan exercise: Root causes and actions	
12:45 – 13:30	Lunch	
13:30 – 15:15	Improvement plan exercise: Root causes and actions (cont.)	
15:15 – 15:30	Coffee break	
15:30 – 16:30	Improvement plan exercise: Budget, responsibilities and timeline	
Participants regroup		
16:40 – 17:00	Closing	

BREAK-OUT SESSIONS

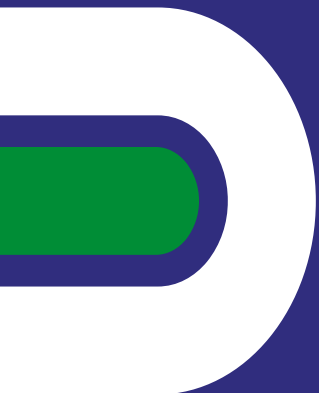


Date: 14-15 November 2019.

Place: Deloitte, Building 33, Woodlands Office Park, 20 Woodlands Drive, Woodmead,
Johannesburg, Saturn and Uranus Boardrooms.

CLOSING

Summary and next steps



drive
sustainability

SUMMARY OF THE DAY

Findings from group discussion

- Which key challenges and actions did you identify?
- How do you plan to implement lessons learned in your company?

Any other comments, feedback or reflections from today?

WHAT'S NEXT?

For You...

- **Share** improvement plan and new ideas with colleagues
- **Improve** your company's performance based on today's learnings

...For Drive Sustainability

- **Follow up** email with all materials
- **Improve** future actions based on your feedback

ADDITIONAL RESOURCES

- Drive Sustainability [website](#)
- AIAG Supply Chain Sustainability [eLearning](#)
- Econsense [Training Video and Handbook](#): Human Rights in the Supply Chain
- UN Global Compact [website](#)
- Global Reporting Initiative: [About Sustainability Reporting](#)
- GAN Business Anti-Corruption [Portal](#)
- CSR Europe [Webinars](#) and [business tools and practices](#)



EVALUATION FORM

Please complete & hand it to staff
to receive your certificate

THANK YOU

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